

# GENDER SENSITIZATION PLAN

## DPU

**Dr. D. Y. Patil Unitech Society's**

**Dr. D. Y. Patil Arts, Commerce and Science College**

**Pimpri, Pune – 411 018**

**NAAC – Re-accredited 'A' Grade (3.28 CGPA)**

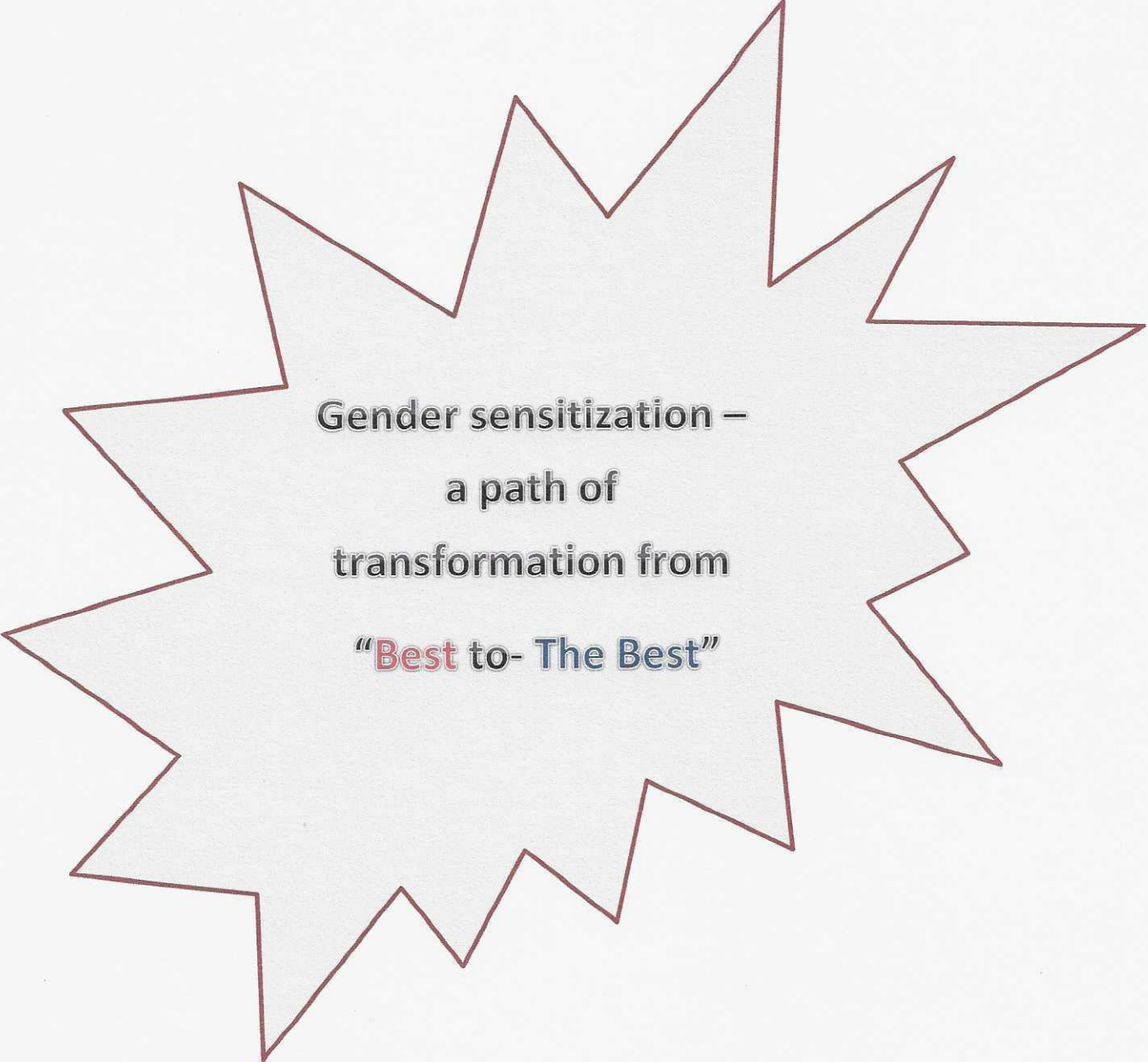
**Best college Award (SPPU)**

**NIRF-101-150 Band**

**(Affiliated to Savitribai Phule Pune University and Recognized by Govt. of Maharashtra)**

**ID No. PU/PN/ACS/111/1995**





Gender sensitization –  
a path of  
transformation from  
“Best to- The Best”



### **VISION**

To be a national model of academic excellence aspiring to promote advanced knowledge, the highest morals and values for the well being of the society.

### **MISSION**

To provide traditional, conventional, and innovative educational environment for creating global competence and to bring awareness of our rich and varied heritage to develop social responsibilities amongst the students from all backgrounds.

### **OBJECTIVES:**

- To provide opportunities of education and skills through varied branches of knowledge of Arts, Commerce and Science.
- To enhance employability of the students through innovative educational environment.
- To enable students to develop a sense of culture and morality.
- To develop a spirit of social commitment.
- To give edge to the global competence of the students through well equipped infrastructure and technical based education.
- To encourage students to exhibit their artistic talent and skills through extracurricular activities.

### Objectives of gender sensitization

- To create gender sensitization among boys and girls.
- To convert college into a safe place for all the genders.
- To make girls understand the importance of self-defense.
- To increase self-esteem among girls.
- To inculcate a feeling of respect for the opposite sex.
- To provide opportunity to students to express their hidden talents.

### The action plan

- Planning of programs for females related to self-defense, health and hygiene, inner and outer beauty etc.
- Creation of legal awareness among girls through activities like webinar, street plays, guest lectures etc.
- Planning of workshops for girls on varied topics.
- Creation of sensitization among boys and girls to develop a healthy and safety environment in college.
- Development of infrastructural facilities that will ensure safety of female students- like installation of CCTVs in the campus, appointment of committees related to gender, safe parking place for girls etc
- Collaboration with institutions and organizations promoting women safety.
- Promotion of an environment that will help girls to enrich their practical experiences and live a healthy life (physical and emotional )
- Creation of financial literacy among female students.

## Action taken in 2020-2021

### Establishment of the committees

Under the leadership of IQAC, college has established 4 committees to handle the grievances of the students.

#### 1. Women anti-harassment cell

Sr. No.	Members	Designation
1.	Principal	Chairperson
2.	Dr. Malini Nair	Incharge
3.	Dr. Neeta Mohite	Member
4.	Dr. Kishor Nikam	Member
5.	Dr. Madhuri Vartale	Member

#### 2. Anti-Ragging Committee

Sr. No.	Members	Designation
1.	Dr. Ranjit Patil (I/C Principal)	Chairperson
2.	Mr. Ravindra Mane	Member from Police Department
3.	Mr. Naresh Natu	Member from Media
4.	Mrs. Bharati Chavan	Member from NGO
5.	Dr. Neeta Mohite	Member & Nodal Officer
6.	Mr. Vishnu Gharale	Member & parent
7.	Mr. Vishwas Jadhav	Member
8.	Mr. Dinesh Kalel	Member & Ex-Student
9.	Mr. Vaibhav Khare	Member from non-teaching Staff

#### 3. Student Development and Grievance Committee

Sr. No.	Members	Designation
1.	Dr. Ranjit Patil (I/C Principal)	Chairperson
2.	Dr Shailendra Kamble	In-charge
3.	Ms Anita Sule	Member
4.	Dr. Indira Ausare (Earn & Learn )	Member
5.	Ms Nivedita Shelke	Member
6.	Dr. Madhuri Vartale	Member
7.	Mrs.Madhuri Darekar	Member
8.	Mrs.Yogita Ghatole	Member

#### 4. Discipline Committee

Sr. No.	Members	Designation
1.	Dr. Ranjit Patil (I/C Principal)	Chairperson
2.	Dr. Kishor Nikam	In-charge
3.	Dr. Manasi Kurtkoti	Member
4.	Dr Milind Gaikwad	Member
5.	Dr. Neeta Mohite	Member
6.	Mr. Satyawan Kunjir	Member
7.	Dr Shriram Mirajkar	Member
8.	Mr Piyush Dixit	Member

All the above committees are functional and any issues related to the students are dealt with the respective committee. The IQAC reviews the working of the committees.

#### Infrastructural facilities

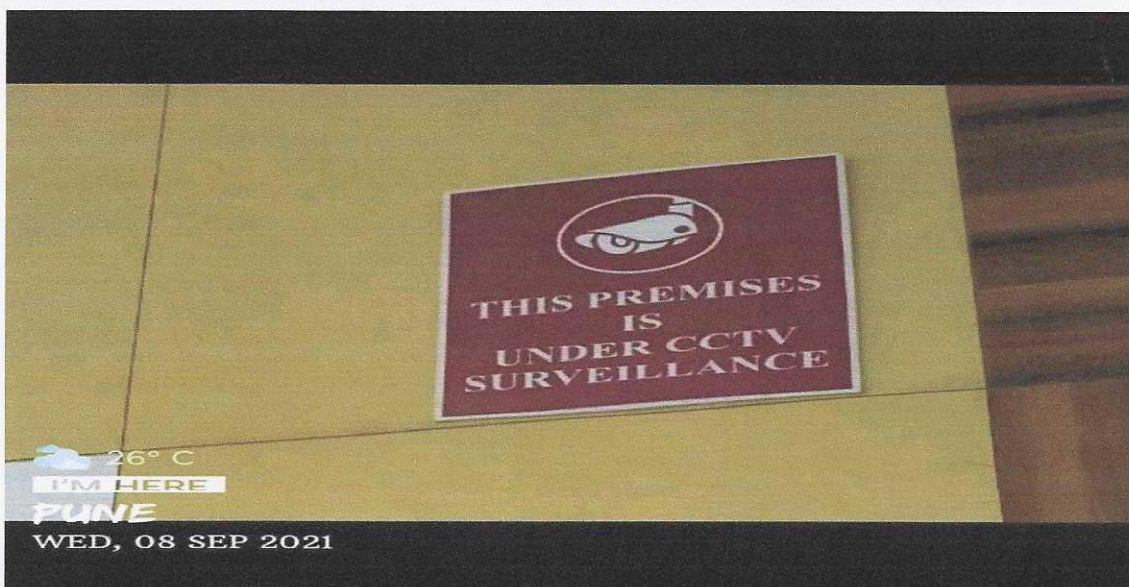
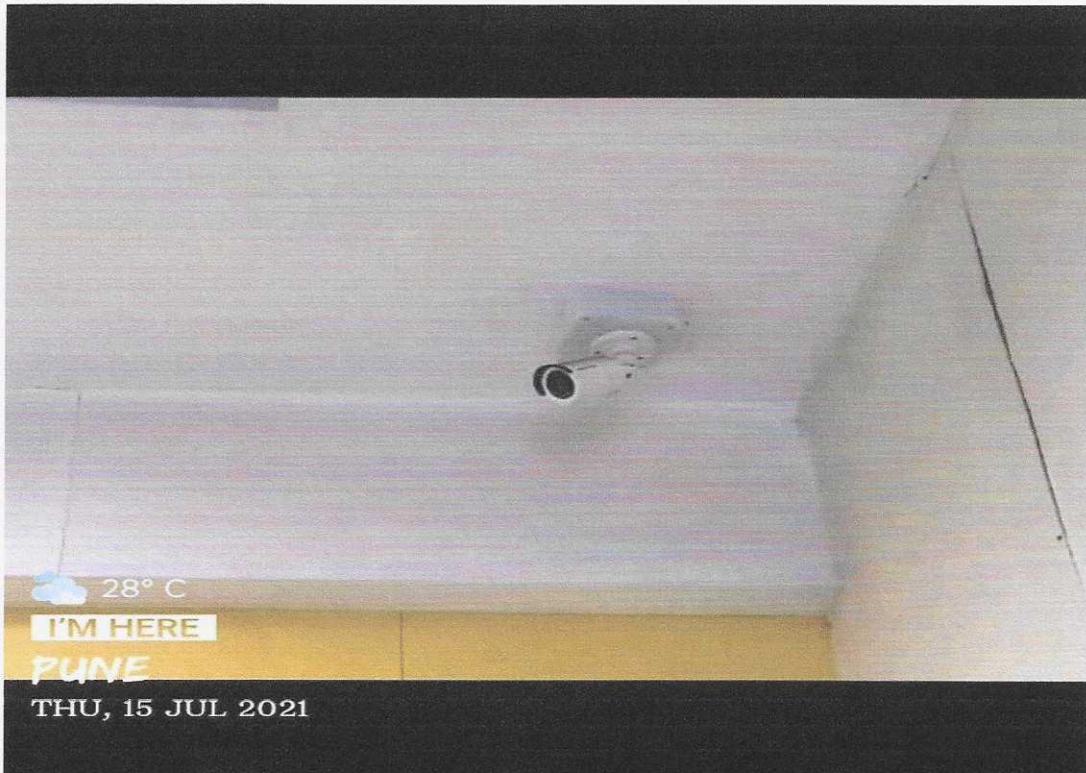
##### Safety & Security

The college campus is permanently fenced and trespassers are not allowed. At the entrance, there are appointed securities and during some special activities and days bouncers are appointed to control any indiscipline among students in general and girls in particular.



### CCTV surveillance

The campus is under CCTV surveillance with 74 installed CCTVs fixed on all the floors at various locations so that the entire college campus is covered. The footages are monitored in Principal's office .



## Counseling

Department of psychology has established a counseling cell that deals with the various psychological, emotional and medical problems of students especially girls. Counseling is done at personal level by the mentors too.



## Common Rooms

Common room for girls, this facility available in our college. The College maintains separate rooms for the rest and recreation among girl students. The Girls Common room has a lady housekeeping deployed for its maintenance and surveillance.

## Health & Hygiene

Health is cleanliness and cleanliness is one of the main defenses against diseases, whether contagious or self-generated. Hygiene is a set of practices performed to preserve health. Personal hygiene refers to maintaining the body's cleanliness. Maintaining cleanliness is also important for our self-confidence,





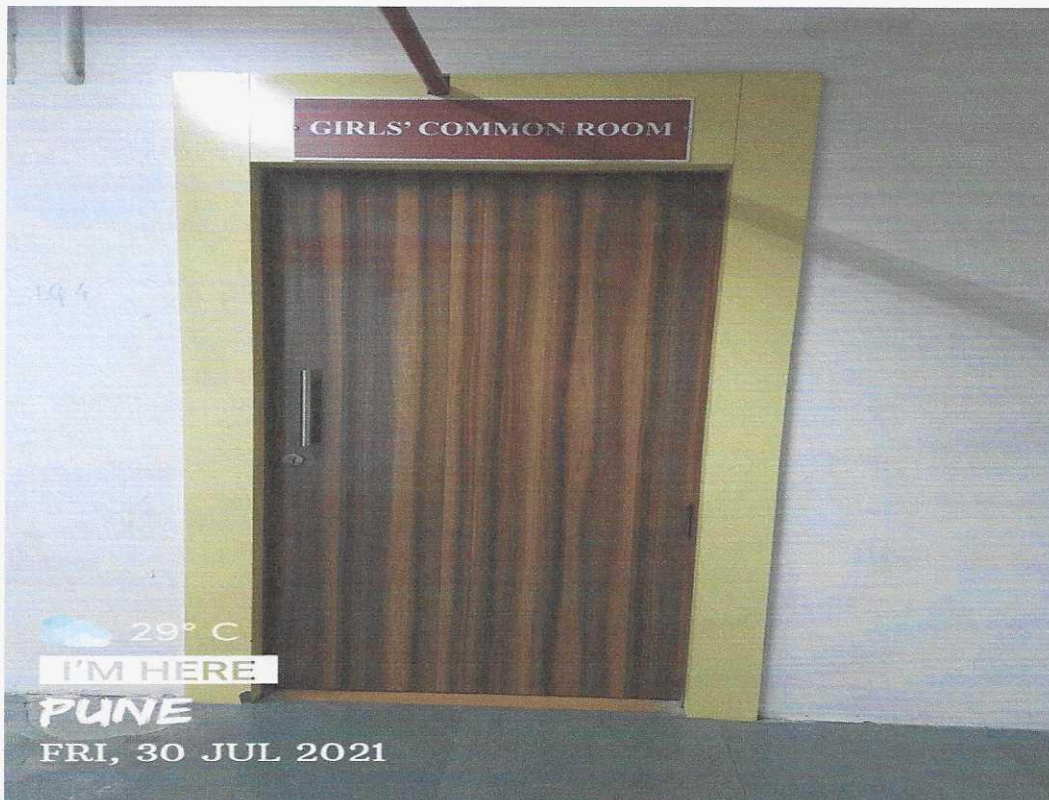
physical and emotional well-being.



### Hostel Facilities for Girls

This includes AC room accommodation as well in some of the rooms. The hostels are provided with all basic facilities including water coolers with water purifiers, common TV room, common reading room, etc. Adequate dining facilities are available for all hostellers.





### Day Care Centre

The Centre recognizes that child care is not just the responsibility of women and families but also of institutions in the public sphere like the College where staffs, especially women who are also parents are constrained by the simultaneous responsibilities of childcare and work. Hence the College has provided for the Day Care Centre on the campus with nominal fees so that all the staff can access its services.



### Medical facilities for Girls

To ensure resilient emotional and physical health of the students our college has incorporated medical facilities for girls, with the aim to provide girls with a healthy environment which leads to holistic development.



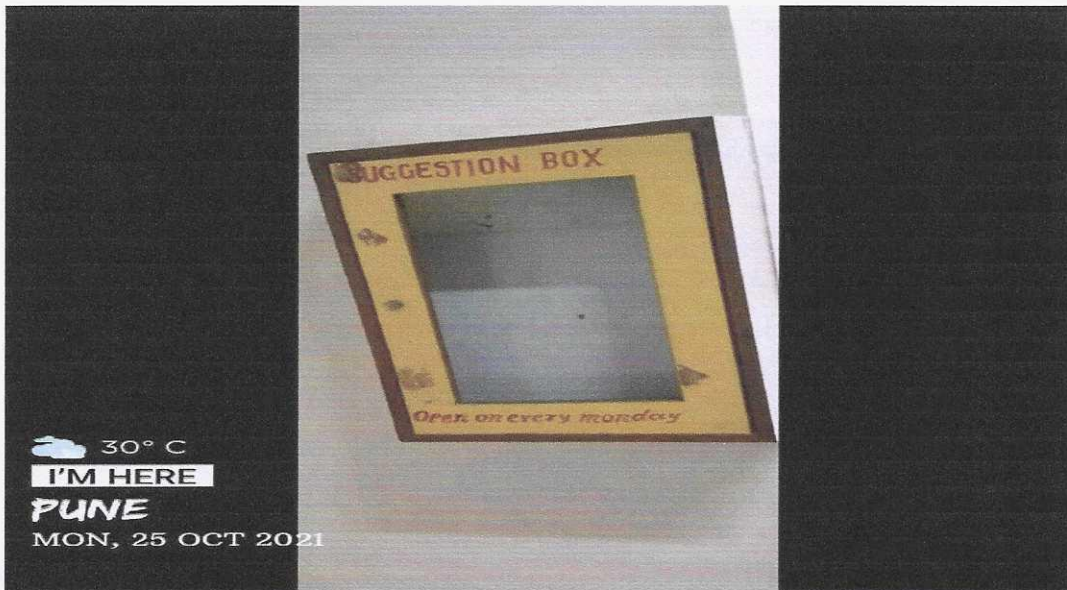
### Separate Parking facilities for Girls

College students arrive for their daily lectures at the college. The girls, which has been glued to each other all the way, gets separated as they enter the campus. Girls go one way, boys another. Apparently, there have separate parking places in our college.



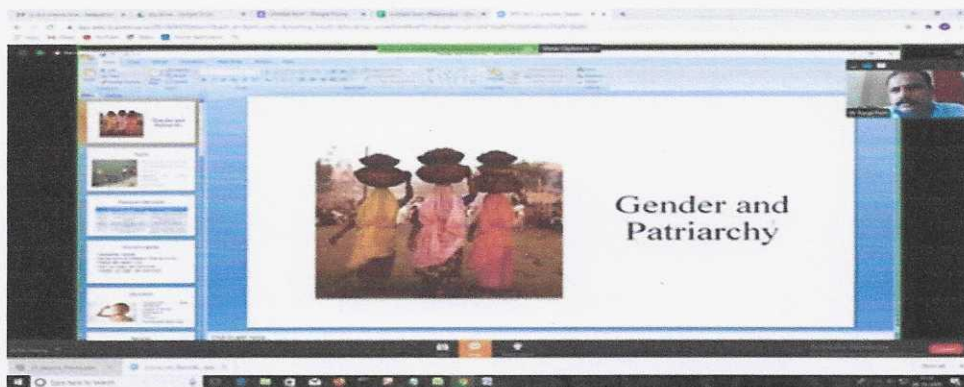
## Suggestion Box

For college that wants to improve student's engagement, a suggestion box can be very useful. Students can give their opinions and make suggestions to enhance in college development process.



## Activities conducted in the year 2020-21

- Guest lectures on Gender sensitization and health and hygiene among girls.

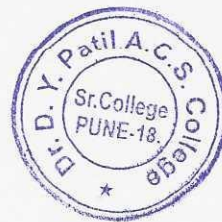
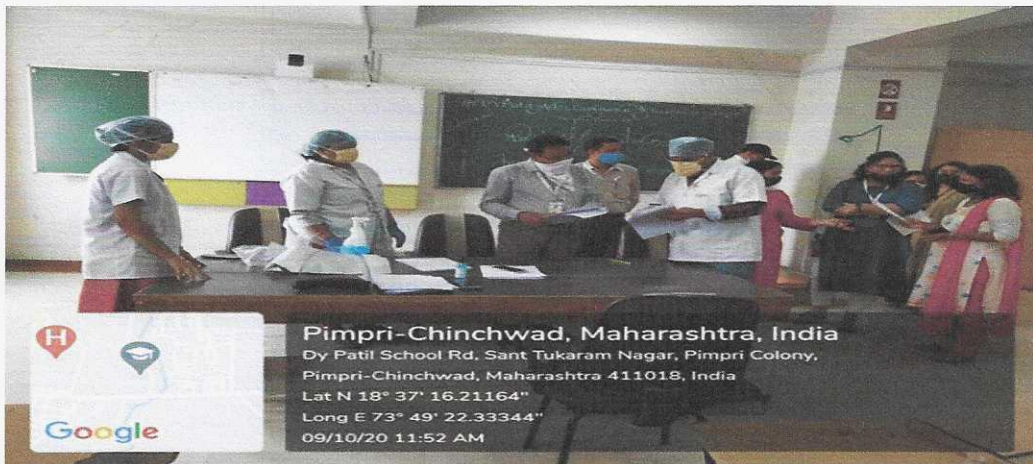


- Session on financial literacy among women for teachers and students

- Intercollegiate webinar on gynecological disorder and ayurvedic remedies
- Workshop on challenges faced by the working women.



- Webinar on legal rights of women and gender equality.
- A health checkup camp was held for testing of basic components among women like proteins, calcium HB etc.



  
In-Charge Principal  
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